

## Corporate policy

Engineering

Precision parts

Machine components

Assemblies

Heat treatment



### » Berger corporate policy

It is our objective to carry out all work at Berger in such a way as to satisfy our customers, our staff and the society in which we live. In order to achieve this goal, we follow a corporate policy consisting of six essential points.

This corporate policy is the basis on which we do our planning and make our decisions. We inform all our business partners of these principles. They are meant to safeguard our future business success and also serve as an important instrument to safeguard jobs at Berger.

#### 1. Generate profit in order to safeguard the enterprise and its jobs in the long run

Making profit is the prerequisite for staying in the market in the long run. The enterprise's profit also ensures the municipality's tax income, which is urgently needed to secure the common welfare, for example by building kindergartens etc. Also, investments such as the training of apprentices can only be realized from profits.

#### 2. Employee satisfaction is at the core of our enterprise

The competence and skill of our employees and their commitment to meet the objectives of our enterprise, are at the core of our organization. We therefore seek to accommodate the requests, wishes and suggestions of our employees and to further their development and training. Training also enhances our staff's awareness for the environment on all levels. We see staff orientation as a central enterprise competence.

#### 3. Highest possible customer satisfaction through competitive pricing, best quality in connection with excellent service and high delivery performance

Our enterprise will survive in the long run only if we succeed in satisfying our customers to the highest possible extent with the quality of our products and services.

#### 4. Continuous improvement of enterprise processes and reduction of waste

The continuous improvement of all enterprise processes is one of our most important tasks, because the quality of our output results from the quality of our enterprise processes. Avoiding waste and utilizing our resources in the best possible manner will ensure the continued growth of our enterprise as well as a continued improvement of environmental protection. Continuous improvement is an integral part of our organization.

#### 5. Abiding by the law

We undertake to observe the laws, regulations and governmental directives as well as any other requirements to which the company committed itself.

#### 6. Ecological responsibility towards society and future generations through responsible handling of resources and minimum environmental impact through waste and emission

Berger Company acknowledges its ecological responsibility towards society and future generations. For this reason, we strive to avoid environmental damage in all processes and, in as far as is viable, will use the best state-of-the-art technology available. We expect every employee to take the necessary precautions, to avoid emergencies and to minimize any burden on the environment through waste or emissions by acting responsibly. We also expect our business partners to clearly commit to the protection of the environment.

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