

Corporate Policy

Engineering

Precision parts

Machine components

Assemblies

Heat treatment



» Berger Corporate Policy

Our aim is to perform all work at Berger in a way that satisfies our clients, our employees and the society we live in. To achieve this, we follow a corporate policy made up of seven essential items.

The corporate policy is the general starting point for our planning process and the basis for any pending decisions. We communicate these principles to all our contract partners. Its purpose is to ensure future business success, which is why it serves as an important instrument to safeguard the jobs created at Berger.

1. Making profit to safeguard the company with its jobs and develop it in the long term

Making profit is essential to allow us to stay on the market in the long term. Thanks to our business profit, we also ensure the tax income of our municipality, which is urgently needed to safeguard public welfare, such as for constructing kindergartens. Profit is also the only possibility to make further investments in apprentice training.

2. Satisfied employees as an essential resource of our company

Our employees' skills and their commitment to achieving our company goals are at the centre of our organisation. This is why we attempt to respond to our employees' requirements, wishes and criticism, and to promote their training and continued education in a targeted way. We also use purposeful training to promote environmental awareness and energy efficiency among our employees on all levels. Employee orientation is a significant corporate competence to us.

3. Highest possible client satisfaction thanks to attractive prices, best quality combined with excellent service and a high level of delivery reliability

Our business will only be able to survive in the long run if we succeed in satisfying our clients to the highest degree with our products and services.

4. Continuous improvement of corporate processes and reduction of wastage

Continuous improvement of all corporate processes is one of our most important tasks since the quality of our output depends on the quality of our corporate processes. By avoiding wastage and using our resources in the best way possible, we intend to guarantee steady growth of our business, but also continuous improvement of our contribution to protect the environment and our energy efficiency. The process of continuous improvement is an integral part of our organisation.

5. Compliance with laws

We commit to comply with all laws, regulations and regulatory provisions, and to comply with all other guidelines the company has accepted to follow.

6. Ecological responsibility towards society and future generations by using resources in a responsible manner and polluting the environment as little as possible with waste materials and emissions

Berger acknowledges its ecological responsibility towards society and future generations. This is why we intend to avoid damaging the environment in all operating conditions and, as far as economically reasonable, to use state-of-the-art technology. We expect each employee to take any necessary precautions, avoid emergencies and minimise any pollution of the environment with waste materials and emissions as best as possible by using resources responsibly. We also expect our contract partners to make a clear commitment to protecting the environment.

7. Continuous monitoring and improvement of our energy efficiency

Introducing our energy management system will enable our company to increase energy efficiency in a systematic and continuous manner. In this regard, we have the responsibility to take a look at the products, processes and other activities that have a significant impact on energy consumption. Berger considers compliance with all applicable legal requirements concerning our use of energy a matter of course. At the same time, we make sure to purchase energy-efficient products and services where economically justifiable. Consistently using such potential decreases operating costs and leads to an increase in our competitiveness. This is why corporate management provides the information as well as financial and human resources required to achieve our energy goals.